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, -. -&!/%0%-!1\$+2-&3+%4!5, /16!+3!7' *0%-(!+\$!89(-\$:!1%0;!*' \$3+3%+\$9!' <!' =:>>>?13%)(-\$%3@, /1!+3!0!
' - () *0%t' \$07!A). 7+*74!3)AA' &%- (!)\$+2-&3+%4!' <<-&+\$9!A&' <-33+' \$07:17+. -&07!0&%3!0\$ (!%-*; \$+*07!* -&%t+*0%-3:!
03!B-7!03!033' *+0%-!: 0*; -7' &C3!0\$(!D03%-&C3!(-9&--3@E-0&!, /1!+3!F+7!G+&!H' &* -!I 03-!5FGHI 6!B; +*; !+3!J"!
D+7-3!<&' D!%; -!89(-\$!*0DA)3!0\$ (!' \$74!"!D+7-3!<&' D!%; -!, /1!K02+3!*0DA)3@FGHI!-DA7' 43!D0\$4!
L-%-&0\$3!+\$!%; -!K02+3!0\$(!, -. -&!M')\$%4!O&-0!B; '!' <-%-\$13--N!, /1!')%<' &!%; -+&!; +9; -&!- (*) *0%t' \$!\$--(3@!
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T; -!L-%&0\$!/-&2+*-!8<<+*-!5L/86!+3!0*; +2+\$9!+3!9' 073! <!A&' 2+(+\$9!-U*-77-\$%*) 3%' D-&13-&2+*-' &!%; -!
3%) (-\$%A' A)70%+ '\$!B+%; +\$!%; -!*)&&-\$%3A0*-!A&' 2+(-(!. 4!%; -!) \$+2-&3+4@T; -!<+&3%4%; +\$9!B-\$! '%*-(!B03!
%; -!7+D+%-(!' <<+*-!3A0*-!A&' 2+(-(!. 4!%; -!) \$+2-&3+4@, -!B-&-!% 7(!%; -!3A0*-!; 0(!W)3%4. --\$!+*\$&-03-(!0\$ (!
%; -!L/8!+3!\$' B!70&9-&@8)&!A0\$-7!09&-(!%; -!3A0*-!+3!3%+7!%' ' !3D077!<' &!%; -!2' 7) D-!' <!%&0<<+*!%; -!L/8!
B' &N3!B+%; !' \$!0!(04!%' !04!. 03+3@, +%; !)!3!(' +\$9!%; -!3)&2-4!()&+\$9!%; -!3) DD-&!B-IN\$' B!3%) (-\$%&0<<+*!
+3!(' B\$:.)%B-IN\$' B!()&+\$9!%; -!/A&+\$9!0\$(!H077!3-D-3%-&3!%; -!' <<+*-!B+7!. -!+\$) \$(0%-(!B+%; !3%) (-\$%3!
B0+9!\$9!<' &13-&2+*-3@M; 0&7+-!0\$ (!; +3!3%0<<(' !0!3)A-&. !W' .!' <!*0&+\$9!<' &!%; -!3%) (-\$%3!0\$(!9-%4%; -D!
A&' *-33-(!03!W)+*N74!03!A' 33+. 7-@!G!70&9-&13A0*-!B')7(!-03-!%; -!A&' .7-D!' <!. -+\$9!*&0DA-(!B; +*; !7+D+3!
%; -D!%' !A&' 2+(+\$9!3-&2+*-3!%' !%; &-!' &!<')&!3%) (-\$%3!0%0!+D-@T; +3!B+7!. -!0\$!' \$9' +\$9!%; -D-!<&' D!%; +3!
&-2+-B!%-0D!%; -!\$--(!<' &!D' &-!3A0*-@

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, -!%; -\$!D' 2-(!%' !%; -!+\$%-&2+-B+\$9!A&' *-33!. -9+\$+\$9!B+%; !M; 0&7+-!M; 0\$(7-&!%; -!L-%&0\$3!/-&2+*-3!
M' ' &(\$0%' &@!

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- , ; 0%(' !4')!%; +N!\$--(3%! !. -!+DA&' 2-(X!

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B7=+-+6*-!B#(Y!!

#%B03!A' +\$%-(!')%4%; -&-!+3!\$' !B04!<' &!0!L-%&0\$!%' !3-7<R+(-\$%<4!%; -D3-72-3!03!0!L-%&0\$!+\$!
! 0\$-\$&! '\$!%; -!G(D+33+' \$3!<' &D@M')7(!%; +3!. -!*; 0\$9-(!%' !077' B!3%) (-\$%3!%' !(' !3' X!!

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T; +3!0(V)3%D-\$%B+7!A&' 2+(-!%; -!L/8!B+%; !207)0. 7-!+\$<' &D0%+' \$!\$--(-(!%' !%&0*N!3%) (-\$%3!
)%7+Z+\$9!%; -!20&+')3!Q#R! +7!A&' 9&0D3@T; -![0\$-7!3)99-3%3!%; -!<' 7! B+\$9!%; 0\$9-3!%' !%; -!
G(D+33+' \$3!0AA+*0%+' \$!0G&-!4')!0!L-%&0\$X!0G\$(!0K' !4')!A70\$!' \$!) 3+\$9!L-%&0\$!. -\$-<+3XP!
0F02-!4')!-2-&13-&2-(!+\$!%; -!D+7%0&4XP!!

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, -!073' !<')\$(!')%4%; -&-!+3!\$' !L-%&0\$!3A-*+*!\$-B!3%) (-\$%4' &+-\$%0%+' \$!<' &!%; -D!%' !0%-\$(@#-!
%; -&-!B03!0!A&' 9&0D:!+7!B')7(!A&' 2+(-!L-%&0\$3!B+%; !0!3-*' \$(!' AA' &%)\$+4!%' !<709!%; -D3-72-3!03!
L-%&0\$3@E-2-&%; -7-33!; /1!(' -3!A&' 2+(-!0!\$-B!3%) (-\$%4' &+-\$%0%+' \$@F' B-2-&!+7!+3!\$' %
D0\$(0%' &4!<' &!3%) (-\$%3!%' !0%-\$(@

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B+7!+\$+7!0774!. -!0!%; 077-\$9-@, -!*)7(\$%L(-*+(-!<+7!B')7(!A' 3-!0!%; 077-\$9-!%' !%; -!3%) (-\$%4' &!
, /1!B+%; !%; -!%D-!077' %%-(!)3@8)&!(+3*)33+' \$!*0D-!)A!B+%; !1<!%; -!A&' 9&0D!-U+3%-(!+7!B')7(!
A&' 2+(-!0\$' %; -&!%; 0\$*-!<' &!%; -!L-%&0\$3!Q#R! +7!. -\$-<+3!%' !+(-\$%<4!%; -D3-72-3!B; +*; !B')7(!
. -\$-<+7!%; -!L/8!+DD-\$3-74@!

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T; -!\-9+3%&0&3!' <<+*-!0\$(!%; -!L/8!; 02-!0\$!-U*-77-\$%&-70%+' \$3; +!B+%; !%; -&!A&-3-\$%3-%)A@, -!
0D-!0 &' 33!0!*')A7-!' <!+33)-3!B; +*; !\$--(!0%-)\$%+' \$@H+&3%!.%; -!L/8!+3!\$' %4. -+\$9!%' %<+(-!' <!
M' DA7-!-, +%; (&0B073@T; -!L/8!3%0<<+\$(+*0%-(!&-A' &%3!0&-!*)&&-\$%74!. -+\$9!(-2-7' A-(!. 4!%; -!
1\$+2-&3+4!#7!3%0<<!' \$!' %<4!%; -!L/8!' <!B+%; (&0B073@!

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T; -!*&+*07!A+*-!<' &!%; -!&-A' &%4%' !<)\$*%+' \$!A&' A-&74!+3!%; -!L-%&0\$!3%) (-\$%3

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2-&. 0774!0\$ (!0&-!03N- (!% !3+9\$!0!L-%-&0\$!/-&2+*-3!^ 8 1!%; 0%!%; -4!B+7!*' DA74@E' %<4+\$9!%; -!L/8!

2#'#%(*-!&#%,+3#-!&4%,#.!/01/!

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; 0(!&)3%&0%+' \$3!0. ')%#%; -!+\$0. 74%4!%' !0** -33!3' D-!l 0\$\$-&!343%-D3!0\$(!B; 0%l0!0\$+9; %D0&-Pl+%;
B03!%' !9-%!0AA&' 207@

, -!B')7(l3)99-3%#%; -!L/8!. -!*' 9\$+Z0\$%#<' <<+* -!*' 2-&09-!0\$(!B' &N!B+%; !%; -!B' &NR3%) (+-3!%' !
; 02-!D' &-!*' \$3+3%- \$%#*' 2-&09-!' <!%; -!' <<+* -@G!3%0\$(0&(:!<!A' 33+. 7-: !+3!%' !; 02-!0!D+\$+D)D!' <!
%B' !-DA7' 4--3!5<)7!%+D-!' &!B' &NR3%) (+-3!*' 2-&+\$9!%; -!' <<+* -!%; &')9; ')%#%; -!B' &N!(04@
M' \$3+3%- \$%#*' 2-&09-!B+7!-\$3)&-!%; 0%#*' \$3+3%- \$%#3-&2+* -!+3!' <<-&- (!L-%&0\$!3%) (-\$%3@!

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#!; 02-!&-0(!0\$ (!&-R&-0(!B; 0%#;!; 02-!. --\$!304+\$9!+\$!%; +3!3) DD0%' \$!0\$ (!\$' B!#!; 02-!%' !3A-0N!%' !
4')!077!<&' D!D4!; -0&%@H+3%:#!#!; 02-!%' !304!%; +3!D+9; %!3')\$ (!7+!-!0!*' DA0&+3' \$!%' !D4!L/8!0%I ' +3-!